"So, let me let me preface by stating that my year here at Marshall has been the highlight of my 20-year career in higher education. I've been teaching since January of 2000."

"I want to make sure that we identified the fact that we've got this, this... Marshall is a special place, the diversity of the students, has been something that's been very welcome from my perspective. Not only just racial and gender, but the diversity of interest of my students."

"My supervisors have been awesome with me. But there have been micro aggressions that I have experienced here at the college. I've had colleagues who come from a different part of the world than the United States, wipe their hands after shaking my hand. It's done very subtly. But I noticed it. I've had that happen twice to me."

"I've never seen that level of deliberative effort to make sure that our students understand that the world is beyond black and white, It's beyond the binary gender. Diversity is important enough that it's a mandatory class. That's so important here."